



**MINUTES**  
**THE TOWN OF INDIAN RIVER SHORES**  
**6001 North Highway A1A, Indian River Shores, FL 32963**

**SPECIAL CALL TOWN COUNCIL MEETING**  
**PERSONNEL MATTERS**

**Thursday, May 31, 2012**  
**3:00 p.m.**

**PRESENT:** Thomas W. Cadden, Mayor  
Frances F. Atchison, Councilmember  
Richard M. Haverland, Councilman  
Michael B. Ochsner, Councilman

**ABSENT (Excused):** Gerard A. Weick Vice Mayor  
**STAFF PRESENT:** Richard Jefferson, Town Manager  
Rob Stabe, PSD Director  
Shawn Hoyt, PSD Officer  
Mike Jacobs, PSD Lieutenant  
Nina Osbahr, PSD  
Charlene Hall, PSD

**OUTGOING STAFF:** Bill Schauman, Nick Schauman, Ed Morris, Lou Puchala, Mark Kubilus  
**OTHERS PRESENT:** Honorable IRC Circuit Court Judge David Morgan  
10 Family Members or Friends  
Jerry Burr & Jim Moller, JIPOA  
Residents Jack Mitchell, John Klein, Joan Cadden, Bill Beardslee, Allen Ludlum  
Reporters Janet Begley (Press Journal) & Lisa Zahner (VB 32963)

Chester Clem, Town Attorney  
Laura Aldrich, Town Clerk  
Judith Lewis, Town Treasurer  
Darlene Wiltzius, Bookkeeper  
Liz Mahon, Building Dept.  
Lyndsay Bryant, Building Dept.

1. **Call to Order**

- a. Pledge of Allegiance
- b. Invocation (Councilman Ochsner)
- c. Roll Call

Mayor Cadden called the meeting to order at 3:30 p.m., with the roll call as reflected above and the Pledge of Allegiance and Invocation performed.

2. **Swearing In of Public Safety Director**

- a. Oath of Office Administered to Robert H. Stabe by Honorable Judge David Morgan  
Judge Morgan began by stating on behalf of the judiciary, the Town had made a fine choice, attesting to his character based on knowing him for many years. The Mayor said they are very proud of him. The Oath was then administered to Robert Stabe by Judge Morgan.

3. **Retiring Personnel Recognition**

Mayor Cadden said they would be recognizing the retirees who were present, and read the plaques to be presented that contained the dates as follows.

- a. Public Safety Director Bill Schauman, September 23, 1986 to June 1, 2012 (25 ½ years)  
Bill Schauman accepted his plaque first, and thanked the Council for their support as well as the Public Safety Department, citing when he was appointed he had asked the Mayor at the

*Please Note: The Town of Indian River Shores does not routinely keep verbatim minutes. Any party interested in an appeal relating to any decision made by the Council with respect to any matter considered at this meeting is responsible to record the meeting and include the testimony and evidence upon which the appeal is to be based.*

- Time, Tom Cadden, what he wanted and he said he wanted the best public safety department. Bill Schauman said he believed they gave that to him and the Town with a team effort.
- b. Public Safety Sergeant Lou Puchala, October 26, 1988 to June 1, 2012 (23 ½ years)  
Lou Puchala was next, and the Mayor said he and the Council appreciated all of his work, and thanked him. As Bill Schauman did, Lou shook each elected official's hand.
  - c. Public Safety Officer Chuck Justice, November 2, 1984 to June 1, 2012 (27 ½ years)  
Chuck Justice was not able to be present.
  - d. Public Safety Officer Mark Kubilus, April 5, 1987 to May 4, 2012 (25 years)  
Mark Kubilus was enroute during this part of the meeting.
  - e. Maintenance/Public Works Eddie Morris, October 1, 1984 to June 1, 2012 (27 ½ years)  
Mayor Cadden introduced Eddie Morris as a very good friend when he came up to get his plaque, after which Eddie shook the hand of everyone who was seated at the dais.
  - f. \* Public Safety Captain Nickie Schauman, April 6, 1987 to June 1, 2012 (25 years)  
Nick Schauman was also not able to attend.

#### 4. Council Comments

Councilman Ochsner said he moved to the Town in 2005, and was acquainted through Nick Schauman's sons who were fellow surfers. They asked him to come and volunteer in the Public Safety Department in 2006, which he did, and he got to know them. Councilman Ochsner was really impressed with the quality of people there, the job they performed and the services rendered. He thinks of them as a concierge PSD.

Councilmember Atchison said when she was elected to the Council in 2006, her pleasant first assignment was to be the liaison for the Council with Public Safety. She really enjoyed her time with them, as she rode in the fire truck to deliver Christmas presents to the Daisie Hope Center and went with them when they first received the accreditation. She expressed congratulations, thanks and Godspeed to each of them.

Councilman Haverland said although he has only been on the Council for a year, he has been a resident here since 1990, and has heard nothing but good things about the Safety forces. They all have done a great job recruiting and training, and he encouraged those who remain to keep it up.

Mayor Cadden said he is the old-timer, in his tenth year now as being the Mayor. He has thoroughly enjoyed our Public Safety Department, adding if they are not the top, they are certainly among the top five departments in the State. They have helped his wife Joan to the hospital twice, seamlessly, and have helped save the life of a friend of theirs who rides her bike on A1A now. One day she was dead on the floor when our PSD arrived, and they revived her. He encouraged them to keep up the good work, and asked God to bless those who are leaving us.

#### 5. Public Comments

Mr. Jack Mitchell, John's Island, said he has been a recipient of services from our PSD several times in the past few years, and couldn't thank the staff enough for their quick response and the caring and compassion they exhibit when they arrive. He asked the Council to not let this great service get away from us, and thanked the Town and the people who have given us this service. He mentioned Eddie Morris, who is always here to take care of any problems in the Town, concluding that our one-man utility department is wonderful.

Dr. David Becker, Bermuda Bay, former Vice Mayor, said this is a wonderful department under the absolutely best leadership of Bill Schauman and his predecessors.

John Klein, Bermuda Bay, also a former Vice Mayor, had no injury or illness that required service from the PSD. However, in 2004 they stayed in the house during the hurricane when they were strongly encouraged to leave. The PSD came around to check on them regularly, and he said he will never forget the help they have given. He thanked them and asked for God's blessings on them.

Jerry Burr, Director of Security of John's Island, said he really hates to see these officers go because it has been tremendous working with them. He is confident that Rob Stabe will do a great job. Having been in the law enforcement field for 47 years, Chief Burr said these are some of the best he has ever seen, and he is very proud of them.

6. **Reaccreditation** (Chief Stabe)

Chief Stabe said it is quite an honor for the first official duty is to present the February 23, 2012 Reaccreditation plaque. It is quite an accomplishment to become accredited, but to prove that we can live by our stated process for three years is quite the accomplishment. As Chief Schauman said, it is a team effort. Mayor Cadden recognized the amount of work it takes to maintain that. He thanked all of them for their effort in achieving this.

7. **Adjournment**

The Mayor thanked everyone for coming and adjourned the meeting at 3:20 p.m. Photos were taken afterward, during which Mark Kubilus arrived.

Respectfully submitted,

/s \_\_\_\_\_

Laura Aldrich, Town Clerk

*(Approved by the Town Council at the 6-28-12 meeting)*