



MINUTES
THE TOWN OF INDIAN RIVER SHORES
6001 North Highway A1A, Indian River Shores, FL 32963

REGULAR TOWN COUNCIL MEETING

Thursday, June 27, 2013

9:00 a.m.

PRESENT: Brian M. Barefoot, Mayor
Gerard A. Weick, Vice Mayor
Richard M. Haverland, Councilman
Thomas F. Slater, Councilman

ABSENT: Thomas W. Cadden, Councilman (Excused)

STAFF PRESENT: Robert Stabe, Town Manager
Chester Clem, Town Attorney
Mark Shaw, PSD Lieutenant
Jose Guanch, Building Official
Darlene Wiltzius & Heather Christmas, Finance Department

Laura Aldrich, Town Clerk
Cpt. Mike Jacobs, Public Safety
Charlene Hall, PSD Admin.

OTHERS PRESENT: Residents John Porta Frannie Atchison, Patricia Gundy

1. Call to Order

- a. Pledge of Allegiance
- b. Invocation (Councilman Slater)
- c. Roll Call

Mayor Barefoot called the meeting to order at 9:04 a.m. with the Pledge of Allegiance and Invocation, followed by the roll call by the Town Clerk as reflected above.

2. Proclamations / Presentations

There were none.

3. Consent Agenda

- a. Acceptance of Finance Committee Minutes dates March 5, 2013
- b. Acceptance of Finance Committee Minutes dates May 7, 2013
- c. Acceptance of Planning, Zoning & Variance Minutes dated May 13, 2013
- d. Approval of Regular Town Council Meeting Minutes dated May 23, 2013
- e. Approval of DB Gen'l Employee Pension Board Meeting Minutes dated May 23, 2013

Mayor Barefoot asked if there were any comments or corrections to minutes, and hearing none, received a **motion to approve the items on the Consent Agenda as presented**, which was made by Councilman Haverland supported by the Vice Mayor, which **passed 4-0**.

4. Discussion with Possible Action

- a. Committee Appointees (Town Manager)
Code Enforcement Board (John Brady, Mbr.; Bob Geeseman, Alt.)
Defined Benefit 175/185 Pension Board (John McCord, Council Appointee)

Mr. Stabe recommended to the Council that Mr. Brady to be moved from alternate to full membership status on the Code Enforcement Board (CEB), and that they appoint Bob Geeseman as an alternate on the CEB. A **motion to make these two appointments to the Code Enforcement Board** was made by Councilman Haverland, with a second by Vice Mayor Weick. It **passed 4-0**.

On the Defined Benefit Police/Fire Pension Board, he submitted the application for John McCord to fill the vacancy created for a Council appointee due to the resignation by Jerry Sedam for very personal reasons. Councilman Haverland asked if there were any other applicants, and Mrs. Aldrich said there were two others, one of whom deferred to Mr. McCord and the other did not respond to indicate interest. Councilman Slater said he knows Mr. McCord, and believed he would be a good selection for this Board. A **motion to accept**

Please Note: The Town of Indian River Shores does not routinely keep verbatim minutes. Any party interested in such an appeal relating to any decision made by the Council with respect to any matter considered at this meeting is responsible to record the meeting and include the testimony and evidence upon which the appeal is to be based.

the resignation of Jerry Sedam and name John McCord as the Council appointee to the Defined Benefit Police/Fire Board was made by Councilman Haverland with support from Councilman Slater, which **passed 4-0**.

b. Maturing CD Recommendation (Heather Christmas)

Ms. Christmas said she met with Finance Committee last Friday and they recommended that she try to find a 3 month CD competitive with the money market rate, and if one is not found, go ahead and reinvest with the money market. Mayor Barefoot asked what the maturity of this CD was, which was one year. Councilman Slater asked if we can flip this and keep the current rate, and Ms. Christmas said we cannot. There was general discussion about the rates trending upwards, with Federal bonds up over 2% now. **A motion to approve rolling it into a 3 month CD if possible or keep it in the money market until we find a better rate of return**, was made by Vice Mayor Weick, seconded by Councilman Haverland. Councilman Slater asked that we do a very short term rather than automatic renewal for one year. **The motion carried 4-0**.

c. Emergency Building Maintenance Invoice Approval (Town Manager)

Mr. Stabe said in a very short time we did a good job informing the residents of the emergency closing, as there was little to no traffic at the Town Hall while the Town Hall complex was tented for dry wood termite treatment and also for rodent control application. The Public Safety building was not included. One invoice was \$7,445 and the other for \$1,600 with three-year guaranteed control of these pests. Councilman Haverland ascertained that there was preventative maintenance in the form of a recent treatment for subterranean termites at both complexes. These dry wood termites were noticed by an employee in the ladies restroom. Councilman Slater asked if we had monthly pest spraying around the baseboards, which Mr. Stabe affirmed. Mayor Barefoot asked if the access points were sealed, and Mr. Stabe said yes. **A motion to approve the two Terminex invoices for emergency building maintenance** was made by Vice Mayor Weick with a second from Mayor Barefoot, which **passed 4-0**.

d. Bid Results & Recommendation for Circular Driveway at Town Hall (Town Manager)

Included in the packet was a memo outlining results of sealed bids from four reputable companies that responded. The breakdown of the bids was included, and Mr. Stabe explained that the original intent was to use brick pavers. The companies each indicated that due to the very heavy traffic on this driveway, they were reluctant to guarantee that the pavers would stay in place and level for any length of time without repacking and resetting the pavers. He spoke with Vice Mayor Weick about options, who recommended that we go with concrete with brick accents to match the brick paths on the drive currently. They came up with several ideas, and then went out for sealed bids. There were some trees removed in anticipation for angled parking on the East side of the drive, with the west side reserved for handicapped parking and a fire lane. He proposed that, approximately eight (8) spaces be placed to the North of Town Hall on the West side of the drive for employee parking to free up Fred Tuerk for events that occur weekly at the Community Center. Originally they thought about using turf blocks or pervious concrete stones and grass/soil before realizing it could cause safety hazards for heeled shoes due to the uneven surface. Several companies who provided bids suggested concrete for the third phase, the employee parking. Phase III also includes that the sidewalk from the Town Manager's office to Fred Tuerk be replaced to remove three potential trip hazards and the likelihood of heavy-rain washout across the sidewalk because it was built too low and pitched incorrectly.

He asked for the Council's approval for all three phases, to fix parking, asphalt and drainage problems and get rid of liability issues. Carl Brobst Construction had the low bid, is most familiar with our property and did a great job on our complexes in 2006-2007. Mayor Barefoot asked what funding would be used, which Mr. Stabe explained comes from the Infrastructure funds. Councilman Haverland asked how we receive these monies, and Mr. Stabe said it is the sales surtax fund, which has a balance of \$663,000 as of May 31. This is capital, Ms. Christmas said, and it builds at about \$100,000 per year. Any capital outlay comes from this fund.

Vice Mayor Weick said they also proposed eliminating the curb step. The trees that were removed, Gary Doyle said, were all eligible for removal, and this driveway will be an asset to the Town.

Mayor Barefoot asked about the timeline, which Mr. Stabe said we would begin right away, starting with the North parking so they could drive the cement trucks on the old pavement, then the circular drive followed by the sidewalk. Mayor Barefoot suggested that it be completed before Labor Day. Vice Mayor Weick made **a motion to approve all three phases of the driveway and parking project with award to Carl Brobst Construction, Inc. for \$111,875**, with a second from Mayor Barefoot, which **passed 4-0**.

e. Building Official Vehicle Replacement (Town Manager)

Mr. Stabe said the pricing for this came from Florida State Sherriff's bid process for municipal vehicles at a very good rate, asking for approval for a 2014 GMC Yukon SLE for \$39,527. Options on different trim

packages for the vehicle were discussed, from a benefit and longevity standpoint. Having the higher trim package usually yields a better trade in value, the Mayor noted, and Vice Mayor Weick said it is a better price to get the 2014. Mr. Stabe added this vehicle is funded through the Building Department fund. The existing truck was budgeted last year to replace the Maintenance truck. The old maintenance truck will be sold by sealed bid. Mayor Barefoot asked why such a big vehicle was needed, and Mr. Stabe said the Building Official routinely transports people such as public officials from the County. Councilman Haverland asked if there was a possibility of transporting (inspection-related) equipment also, such as a ladder or shovel, and if it is for personal use as well. Also if it might be better to have a mileage allowance unless there are expectations for a high mileage vehicle. He suggested if a medium sized car will do, why buy a bigger one, to which Mayor Barefoot echoed a Ford Explorer would work the same as the Yukon since the Town pays for gasoline. It was explained that personal use of a Town vehicle is tracked and the employee gets taxed on it.

Vice Mayor Weick discussed the various sizes of SUV's, and asked what is offered in the state bids. Mr. Stabe said the vehicles offered are limited, and there is a huge reduction in cost by using the State bid selection. Councilman Haverland asked Mr. Guanch about what the County supplied for a vehicle, and he said they supplied an allowance of \$400 per month. Councilman Haverland thought this sounded like a good solution.

The Mayor asked Jose to look into the next size down from the Tahoe/Yukon, and Mr. Stabe said he didn't notice the Ford Explorer or Envoy/Acadia, which he expected to see only a \$2,000 - \$3,000 increase. Mr. Stabe said he would do whatever the Council directed. Operating costs was Mayor Barefoot's concern, and Councilman Slater said to look into other vehicles. Councilman Haverland suggested looking into what other municipalities, including the County, are doing. Vice Mayor Weick said that is capital cost, not considering the operating cost. The cost to operate is less with a midsize car, Mayor Barefoot added. Even though this isn't out of the operating budget, it is important to look at what other towns and cities do, including the County. Providing an allowance is an infinitely superior option, Councilman Haverland opined, and the Vice Mayor and the Mayor agreed that we have to review Jose's contract.

This item was tabled until the next Council meeting.

f. Health Insurance Renewal Recommendation for Employees (Town Manager)

Mayor Barefoot said all of them were surprised when the census was redone, as there was such a little drop in the BC/BS price and United Health Care was substantially lower. Danielle has done an excellent job with this in providing options.

Mr. Stabe noted his memo stated that based on the results back from Danielle, we have no choice but to consider transferring to United Health Care. He and Darlene, our primary Health Insurance contact, recommend the Council consider FXM as the primary health care plan and provide the option that the employees could choose FIF or FE3 plan to best suit their needs at the same cost as the primary plan.

Mayor Barefoot discussed the difference in the plans for family deductible and hospitalization, and compared the cost difference of FXM versus FE5 to the Town of \$10,937 per year. The most expensive for the Town is FXM which is still 24-25% less than what the Town paid last year (the rates that expired in April). To go with Robbie's recommendation versus an alternative of FE5, the least expensive, is \$11,000, and what the employees get is in a family emergency, there are less out of pocket expenses. It is more of a major medical plan.

Councilman Haverland said in order to get the savings, we should have \$164,000 "payback" that was spent to buy out the retirees which enabled the costs to go down. He compared the UHC to the current health insurance, using the FE3 plan, which is neither the highest nor lowest. It has the same deductibles and is so close to the current program. He recognized the copays and drug programs are more expensive. He suggested using the FE3 as base offered to the employees, and anyone could opt lower or higher and receive the cash differential for lower or pay more for higher. He objected to the concept of offering three programs at the same amount.

Vice Mayor Weick said you have to use the network provider for FE3, and with the FXM you could use non-network providers. Mayor Barefoot reiterated the difference in coverage to the employee is the major medical exposure, and we have 11 who have family coverage that would be better with FXM, and 9 with single coverage. Mayor Barefoot said there are three people who may still opt out until December 31. This would be for an August 1 plan year, now, Mr. Stabe said. Our budget reflects those who may choose to opt out.

Mayor Barefoot said the point Councilman Haverland made for the buyout should not be forgotten, and we have not made any provision to pay the Town back for these buyouts. Vice Mayor Weick noted in the preliminary budget discussions by the Finance Committee, the Town is in excellent financial condition.

Mayor Barefoot said we have Mr. Stabe's suggestion to offer FXM at a flat rate and offer two other plans. Councilman Haverland's suggestion is to use FE3 and the ability to move up to FIF or FXM which stabilizes the Town's cost. Councilman Slater agreed if we start at FE3, it gives individuals a choice. Councilman Haverland **made a motion to adopt the FE3 UHC plan as the base plan and offer the FIF and FXM plans on a buy up basis to keep the Town's cost the same.** If they choose a lesser plan, the employee would benefit (FE5). The Mayor seconded the **motion, which passed 4-0.**

Mayor Barefoot thanked everyone for the time and effort that went into this major undertaking. Councilman Slater urged the Chief and others involved to take the time with the employees to enable them to make an informed choice. Mr. Stabe said they will notify Danielle of the Council's decision, and set up an opportunity to meet with the employees individually.

Councilman Haverland said should be implemented July 1st, and Mr. Stabe said since we just got the information this week, it has to be August 1st. Mayor Barefoot agreed, stating the employees need more than three days. Heather said she will amend next month's forecast to include the additional extended premium.

g. Set July Budget Workshop and TRIM Budget Public Hearing Dates (Town Clerk)

Mrs. Aldrich asked for the Council's decision for the Budget Workshop, which was mentioned once for Wednesday July 24th. Traditionally it is just before the Council meeting on the 25th. Both the Mayor and Councilman Haverland indicated a strong preference for Wednesday July 24th. Councilman Slater could not make that date. Vice Mayor Weick was available either day. Historically it is back to back, Mr. Stabe said. Councilman Haverland suggested having the meeting at 7 a.m. on the 25th, and Councilman Slater said he could fly in Wednesday night, but not earlier. They determined to have the **Budget Workshop at 7 a.m. Thursday, July 25th**, and if a **Regular Town Council meeting** is needed, we will have it **following that workshop.**

The First Budget Public Hearing was discussed as being held on one of five days, Tuesday September 10th, Thursday September 12th, Friday the 13th, Monday the 16th or Tuesday the 17th at 5:01 p.m., which keeps us in compliance with in State mandated requirements. Councilman Haverland was available any of the dates, Councilman Slater said the 17th was best for him, and Mayor Barefoot was not available the 12th, 16th or 17th. They chose to have the meeting without Mayor Barefoot on **Thursday, September 12 at 5:01 p.m.** for the **First Public Hearing** with the probability of four being present.

For the September meetings, they **moved the Regular Council meeting to Wednesday, September 25th at 3:30 p.m. and the Second Budget Public Hearing at 5:01 p.m.** The August meeting remained on the 22nd at 9 a.m.

h. FLC Voting Delegate & Legislative Committee Interest (Town Manager)

Mr. Stabe asked if anyone is interested in attending the FLC Annual Conference on August 15-17, and if so, one voting delegate would be needed. Councilman Haverland asked if anything on the agenda is pertinent to the Town, and Mrs. Aldrich said they had a list of scheduled sessions in their packet. None of those present could attend, so Mrs. Aldrich said she will check with Councilman Cadden.

i. Alternates for MPO and TCCLG (Town Manager)

There are alternate slots that have not been designated for the MPO, Mr. Stabe asked if someone might volunteer. Vice Mayor Weick offered to be alternate on MPO to Councilman Haverland. Affordable Housing and Elected Officials Oversight for the School District, Vice Mayor Weick said, are not necessary to have an alternate. Mayor Barefoot suggested that we have two alternates, Councilman Slater and himself, on TCCLG.

5. **Town Attorney**

a. Resolution 13-04, Accepting MPO 2013 Apportionment Plan

Mr. Clem said this Resolution is required to be addressed following every census, and read the entire Resolution with the title as printed below.

RESOLUTION NO. 13-04

A RESOLUTION OF THE TOWN OF INDIAN RIVER SHORES ACCEPTING THE 2013 APPORTIONMENT PLAN OF THE INDIAN RIVER COUNTY METROPOLITAN PLANNING ORGANIZATION.

Mayor Barefoot asked for any discussion, and hearing none, received a motion by Vice Mayor Weick with support by Councilman Slater to **approve Resolution 13-04 as proposed, passing 4-0**. Mayor Barefoot said he would sign everything prior to leaving.

6. **Town Manager**

a. Departmental Reports (Building, Financial Balance, Public Safety)

Mr. Stabe asked if there were any questions regarding the Department Reports, and Mayor Barefoot noted that Heather's summary is very helpful.

He asked if Mr. Porta could inform them on the Finance Committee actions, and Mr. Stabe said it would be better to wait until next month. He did not want to minimize the work that the Finance Committee does, which is phenomenal. Staff will make the Council clearly aware of what actions have been taken and recommendations made. Councilman Haverland said the Committee had received a draft budget, and asked if the Council could have a copy of the Finance Committee minutes as a priority. Mr. Stabe said he has not discussed this with Laura, and is in the process of forming actions from the meeting for the Council. Councilman Haverland asked if he should provide his questions to Mr. Stabe prior to the meeting, and Mr. Stabe said he and Heather would like to meet with each Council member individually (on the phone or in person) prior to the Workshop. Councilman Haverland asked if he could submit his questions in writing first to allow time for researching anything, to which Mr. Stabe agreed. Now that the Council has the draft budget in hand, please direct any questions to his email or call him. They will arrange telephone conference. Vice Mayor Weick said he did attend the Finance Committee meeting, and was very satisfied with the results. Mayor Barefoot said he heard that this was a very constructive, positive Finance Committee meeting from Mr. Stabe.

b. Status of Town Manager's Goals and Objectives, Performance Evaluation

Mr. Stabe asked to put this off until next month to finalize it, and discuss it with Councilman Haverland prior to next month's meeting as well. Mayor Barefoot said he and Mr. Stabe have had several discussions, and eventually they will have a useful tool regardless of who sits on the Council and who is in the Town Manager's roll.

7. **Committee Reports**

a. Planning, Zoning & Variance (6-10 report)

No one present to report – draft minutes provided.

b. Council Committee Reports (MPO, EDC, TCCLG, TCRPC, Others)

EDC. Vice Mayor Weick had no report.

Beach & Shores. The Vice Mayor had Mike Ochsner attend the meeting on behalf of the Town, and they received clarification that the \$4.7 million from the State is for new replenishment only, not previous bills.

MPO. Councilman Haverland had no report.

TCCLG. Councilman Haverland had no report.

TCRLC. Councilman Slater said there was no meeting.

Town Manager Salary and Pension. Mayor Barefoot made the Council aware that when they appointed Mr. Stabe as Acting Town Manager, they increased the Town Manager salary from \$106,000 to \$120,000. He gave Mr. Stabe approval to waive the increase and use it instead for promotions to two non-union employees, one to a captain and the other to a lieutenant in the Public Safety Department, when he assumed the Town Manager position. He commended Mr. Stabe, and said the beneficiaries were not aware of it until now. Councilman Haverland said it was a lovely gesture by Mr. Stabe, but it should come from the Town, not out of Mr. Stabe's pay.

Mayor Barefoot said one of the issues that has come up is that the pension contribution is substantially more as the PSD director than it would have been as Town Manager. In October he will be able to move to the other plan, and this will offset the difference. Councilman Haverland asked if he will no longer be a Public Safety Official on October 1, and if his pension plan benefits and years of service freeze. Mr. Stabe affirmed.

Mayor Barefoot proposed a motion that effective July 1, the Council move his salary to \$120,000, which was already approved in April. They determined it was fair to make it retroactive to May 16th. Mayor Barefoot asked Mr. Stabe to let the Council know via email who has assumed more responsibilities, and Mr. Stabe agreed and expressed thanks for their kindness, adding that he was very appreciative of this.

Fire Engine Update. Mr. Stabe distributed a memo to the Council based on a phone call from Ten-8 late yesterday afternoon that there is an additional repair expense. Initially there was \$10,000 repair, then another issue was discovered, and yesterday received word that a 6' section of the rear rail section is severely rusted.

The Finance Committee recommended that the Council direct the Town Manager to proceed with the lease of two fire apparatus vehicles, using a 10-year lease program, from infrastructure funds (capital purchase) with payments not commencing until October 1, 2014/2015 budget year. Also, to get the trucks ordered ASAP so we will get the trucks built within 7-9 months.

They had expected to have the pumper back by now, and Mr. Stabe asked the Council's permission to search the Pierce manufacturer's inventory for a vehicle suitable for our needs. A Class A Commercial pumper is what we would normally seek, and they have several brush trucks on the lot. Two Saber custom pumpers, similar to what we have and that would meet our specifications, are already built on the lot, in a range between \$350,000 - \$400,000. He asked that the Council consider the Finance Committee's recommendation to go ahead and order the trucks, and expect a delivery date nine months later. We are changing the type of class A pumper to one that is available today, and have it back here less than a month. It is \$100,000 - \$200,000 more than what we anticipated. Our infrastructure funds are available for use. If it is suitable for under \$400,000, he requested that we execute the 10-year capital lease program on both trucks and commence building the other ladder truck.

Councilman Haverland asked if Pierce is the only pumper available. Mr. Stabe said they have been a very good, long standing company, and we have used them for more than 20 years. They always come in at a lower cost, and they build an excellent truck. Councilman Haverland asked if we have an obligation to search for the best price. Mr. Stabe said we have already done the research, and Councilman said this is hardly an analysis.

Capt. Jacobs said there are two manufacturers in Florida, Pierce in Bradenton and Ten-8 in Ocala that is a lesser quality truck. This is a high value item, Councilman Haverland added, and he wanted to understand the analysis that was done on lease versus buy so they can do due-diligence. Mr. Stabe said the truck in repair is 16 years old and a lease would enable us to maintain a more current vehicle.

Mr. Clem asked if this is an emergency addition to the agenda today, and Mr. Stabe said it was. The expenditure is well into the next fiscal year. Mayor Barefoot said this takes the additional repairs off the table, and asked if our vehicle be used as a trade in. Mr. Stabe said it would apply to the purchase price, or reduces the total lease cost. The Finance Committee was not aware of what happened yesterday, Mr. Stabe clarified, that this is now an emergency. We were expecting to get the repaired vehicle back. Vice Mayor Weick said the ladder truck is separate, we can order it and wait.

Councilman Haverland said he is not ready to approve this with such short notice.

Vice Mayor Weick asked if we could rent a truck, and Mr. Stabe replied we are using a loaner truck now, and could conceivably switch to renting the loaner.

Mr. Clem strongly recommended that Mr. Stabe give the full report to the Council at the next Council meeting.

Councilman Slater said he understands that Mr. Stabe has already done the search and price comparisons, and asked if he could give them the results of the search and the buy and lease analysis so they can make a good decision.

Councilman Haverland asked how often the pumper is used in a year's time. Mr. Stabe said hopefully never. Capt. Jacobs said it is dispatched to any auto accidents, and is used for routine small fires, about a dozen times a year. They have had two serious fires in five years. Capt. Jacobs said our ladder truck is no longer NFPA compliant, and is barely passing inspections. We are using Clay County's hand-me-down as a rental. He said if we abandon the truck, there are obligations to remove our equipment.

Vice Mayor Weick said to not go further with repairs, and see if we can rent the truck. He was more in favor of commercial chassis, rather than a Saber for maneuverability, noting that there is a cost advantage, \$250,000 versus \$400,000, for the commercial chassis.

Mayor Barefoot asked if we can scrap the one that is down there for repair and lease the current loaned vehicle, do the analysis of lease versus buy (Mr. Stabe has done this) and order the less expensive chassis. The decision today is to use the loaner to get us through the time frame to build the less expensive pumper, that is probably what we should do. Councilman Haverland asked if we usually have a loaner, and Mr. Stabe said they usually rely on a back-up.

Mr. Stabe said that Mr. Clem's comments are right on the money, and he didn't intend to surprise the Council. He was surprised yesterday, and knows his job is to not surprise the Council. This is what happened, typically we would call an emergency meeting. This is not feasible with three of the five out of town, and this

is a real emergency. Councilman Slater said he appreciated getting the information, and Mayor Barefoot said they have to commit to the substantial capital outlay. Mayor Barefoot said they can wait for the next meeting. Councilman Slater said the Finance Committee's agreement to lease and not buy is impressive.

Mayor Barefoot said the minutes will reflect the fact that the Council has reviewed all of the various options and agrees that Pierce is the best deal.

Vice Mayor Weick asked about the additional noise they found, and Mr. Stabe said it was the additional \$7,000 for the transfer cage shaft or bearing. We did not do that repair, just the \$10,000 repair. It should have a better trade in or resale value now.

Mayor Barefoot summarized to get the information to the Council to lease or buy and they will go from there.

Councilman Haverland said at the **Pension Board meeting for General Employees on May 3** he was asked to find out what was available about the mix on stocks and bonds. He corresponded with FLC and found that the mix currently is 60/40 with equity/fixed income. They do have a 70/30 product available, and the Council had discussed going forward with this. Mr. Stabe said everything the Council has agreed to, the 70/30 split and transferring the funds out of the plan, has happened, except the actuarial valuation. Councilman Haverland said the actuarial valuation assumptions, such as using a 5-year smoothing, a certain mortality table, and a certain amortization period, are all our responsibility to choose. Councilman Haverland asked if the Council has ever seen these assumptions, and requested that they be informed what the current assumptions are. He said to get Heather's or Mr. Stabe's input as to whether they make sense or should be changed. Councilman Haverland said in the PSD amortization period is 8 years, and it is 15 years in the General Employee Plan. They agreed that they should understand the procedure and their choices.

Vice Mayor Weick congratulated Mr. Clem for 50 years of service to the Community as an attorney.

8. **Call to Audience**

Patricia Gundy, Pebble Bay Estates, Patty Gundy asked for a copy of John Brady's application for appointment, regarding which the Town Clerk agreed to respond.

9. **Adjournment**

Hearing no further comments, the meeting was adjourned at 11:23 a.m.

Respectfully submitted,

/s _____
Laura Aldrich, Town Clerk

(Approved by the Town Council at the 7-25-13 meeting)