



MINUTES
THE TOWN OF INDIAN RIVER SHORES
6001 North Highway A1A, Indian River Shores, FL 32963

SPECIAL CALL
COLLECTIVE BARGAINING AGREEMENT

Friday, September 7, 2012
(immediately following 5:01 p.m. meeting)

PRESENT: Thomas W. Cadden, Mayor
Gerard A. Weick, Vice Mayor
Frances F. Atchison, Councilmember
Richard M. Haverland, Councilman
Michael B. Ochsner, Councilman

STAFF PRESENT: Richard Jefferson, Town Manager
Laura Aldrich, Town Clerk
Chester Clem, Town Attorney
Judith Lewis, Town Treasurer
Robert Stabe, Public Safety Director
Shawn Hoyt, Public Safety Detective Sergeant

OTHERS PRESENT: Resident John Porta (Finance Committee)
Reporters Press Journal (Janet Begley) & VB 32963 (Meg Laughlin)

1. **Call to Order**

a. Roll Call

The meeting was called to order at 5:21 p.m. The Pledge of Allegiance and Invocation were foregone as they were presented at the meeting immediately preceding. The roll was called by the Town Clerk as reflected above.

2. **Status of Collective Bargaining** (Town Manager)

Mr. Jefferson said the agreement has been reviewed and approved by the bargaining unit and the membership of the CFPBA, and is now presented to the Town Council for approval. It is not yet signed, but after the Council's approval, the Union representative and the Union president will come next week.

3. **Council Discussion**

Councilman Ochsner thought the Town had made a lot of progress in curing some of the ills that face many municipalities, although there is probably some work left to be done. Given the fact that the agreement has been sent to the CFPBA and in theory is approved, he is happy with it.

Councilmember Atchison said it is still a work in motion, and expressed gratitude to the Union for willingness to work with the Council. She believed more discussion is needed as additional information has surfaced, and wants to continue working with it in good faith.

Councilman Haverland opined that a lot of good work has been done. When the Council provided the last draft with their thoughts, there was less information than what is available now. He thought that they all made significant misjudgments about the apparent facts, with one item in particular he felt is inappropriate that should be changed. Other than that one item, he had no problem with it.

Please Note: The Town of Indian River Shores does not routinely keep verbatim minutes. Any party interested in such an appeal relating to any decision made by the Council with respect to any matter considered at this meeting is responsible to record the meeting and include the testimony and evidence upon which the appeal is to be based.

Vice Mayor Weick disagreed that there were any misrepresentations, and had no problem with the contract. Both sides negotiated in good faith, and they each gave up a lot. He concluded they should be happy with it.

Mayor Cadden said a lot of progress was made and there is no question that there was much giving on both sides. He received **a motion to approve the 2012-2015 Collective Bargaining Agreement between the Central Florida Collective Bargaining Unit and the Town of Indian River Shores as presented** from Vice Mayor Weick, which was supported by Councilman Ochsner and **passed 3-2**, with Councilmember Atchison and Councilman Haverland dissenting.

4. **Adjournment**

The Mayor adjourned the meeting at 5:26 p.m.

Respectfully submitted,

/s _____
Laura Aldrich, Town Clerk

(Approved by the Town Council at the 9-27-12 meeting)